The District Church

1225 Otis Street NE
Washington, DC 20017

Position: **Sound Engineer**
Supervisor: **Services Producer**
Part-time: Will work Sundays and special services. **(12-15 hrs)**

Overview

The Sound Engineer at The District Church is responsible for being the principal Live Mixing Technician for weekly Sunday Services and special events, and training up volunteers as Sound Techs for services.

The Sound Engineer role primarily requires expertise in live audio engineering. Relationship-building and pedagogy are additional skill sets that have particular expression in the volunteer engagement aspects of this role.

About The District Church: The District Church is a thriving, culture-defining church in the heart of our nation's capital, with a vision of impacting our city for Christ, one neighborhood at a time. Established on the values of worship, community, and justice, the church is steadfast in its mission to be missional, multicultural, and multiplying.

From 2022 - Present, the church has been certified as a Best Christian Workplace by the Best Christian Workplace Institute (BCWI). This impartial, research-based certification solidified its position as one of the best and most effective workplaces in the city. Per the BCWI survey, *the church's staff* voted that The District Church: clearly values diversity; acts on the suggestions of staff; strives to help staff maintain a good work/life balance; hires highly capable personnel; continually changes for the better; meets its goals; and compensates its employees fairly. Additionally, the leadership of the church: embodies humility; shows compassion for people at all levels; includes staff in decisions that affect them; and recognizes the importance of balancing a flourishing culture with life-giving work.

Any staff role at The District Church expects compliance to The District Leadership Covenant attached to this job description.

All staff at the District Church seek to embody the Leadership Behaviors attached to this job description.

Responsibilities

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Live Mixing:

- Setup and mix sound for District Church Worship services.
    - Exempt from 8 Sunday services per year*
    - Exempt from 2 of 8 special services per year*
- Work with the Worship Director and Services Producer to maintain consistency with the direction of the District Worship team.

Training:

- Train volunteers to execute set up, soundcheck, live mixing and tear down of all live audio production equipment and functions.
- Recruit new volunteers to serve with the Production Team.
- Work closely with take direction from the Services Producer to identify and solve any technical issues or inefficiencies concerning Sound Production.

<u>Qualifications</u>

Spiritual Discipline:

- Committed to Christ as your Lord and Savior and His church as one's community of faith.
- Committed to personal spiritual growth and a spiritually healthy lifestyle.
- Able to represent the church in a manner consistent with its values and mission.

Technical Skills:

- Strong understanding of audio equipment both on stage and front of house, including microphones, mixing consoles (Current board: A&H Avantis), signal processors, and recording software.
- Prior experience setting up for and mixing live musical events. **At least one reference required*
- Detail-oriented in looking for ways to improve systems and processes.

Communication skills:

- Be able to understand and fulfill the creative vision while also providing technical expertise in a timely manner.
- Ability to receive feedback and be flexible in working with teams.

Passion:

- A genuine passion for music and sound.